

Work - Life Balance

Trinity Industries prioritizes work-life balance, offering comprehensive benefits to support your well-being and that of your family. This summary explores benefits for achieving a fulfilling work-life dynamic.



Parental Leave—Trinity provides paid maternity and/or bonding leave after 6 months of employment, at the time of birth, adoption, or child placement.



Sick Pay—Eligible employees will receive their initial grant of annual sick pay hours after completing 90 days of employment. After the initial grant of sick pay, they will receive future grants on January 1 of each calendar year. The sick pay grant is based on the employee's country and classification.



Paid Volunteering—Trinity has implemented a paid volunteer service day program for Headquarter employees, which is designed to encourage employees to participate in certain charitable activities. Eligible employees receive up to eight (8) paid volunteer hours per calendar year. Participation in the program is voluntary.



Flexible Work Hours— Flextime program gives Headquarter employees more flexibility to choose work hours that better meet their individual needs.